

Position Description and Person Specification

TITLE OF POSITION:	Music Ministry Leader
LOCATION:	Walkerville
APPOINTED BY:	Walkerville Uniting Church
RESPONSIBLE TO:	Minister in Placement
TYPE OF APPOINTMENT:	1-year part-time contract 18 hours per week
INDUSTRIAL INSTRUMENT:	Miscellaneous Award
CLASSIFICATION:	Level 1

1. Summary of the broad purpose of the position in relation to the Church's goals

The primary role of the Music Ministry leader is to enhance the worship experience with engaging music, both traditional and contemporary as needed. To enable this, the Music Ministry Leader will create, lead and develop a team of musicians and facilitate technical support.

2. Reporting and working relationships

The Music Ministry Leader is responsible to the Minister in Placement and to report to the monthly church council meetings.

3. Statement of key outcomes and associated activities

Leadership:

- a) To develop and expand, in collaboration with the Minister, a vision for a musical expression of worship at Walkerville Uniting Church.
- b) To participate in the development of a more contemporary second Sunday worship service aimed at young families and young adults.
- c) To oversee the week-to-week preparation and execution of music within the worship services.
- d) To model and lead the music team with integrity in personal responsibility, healthy working relationships and spiritual discipline.
- e) To pastorally engage, encourage and develop the participation of the music team, to facilitate a healthy and vibrant worship culture.

Volunteer Management:

- a) To grow and develop a team of musicians, lead singers and technical support.
- b) To train and lead members of a music team to form worship practice that enables diverse groups within the church to authentically express their faith in a worshipping community.
- c) To lead efficient, well-organised and enjoyable music team rehearsals for upcoming services and new music.

Administration:

- a) To oversee music team rostering across worship services and special events.
- b) To provide regular reports to the church council.
- c) To maintain copywrite records.

Technical:

- d) To oversee creative and quality development of musical instruments and related amplification and media technology.

Other duties within the scope and responsibilities of the role as directed by the Minister in Placement.

PERSON SPECIFICATIONS

Personal abilities, aptitudes, skills

- 1) The Music Ministry leader will be a growing Christian who:
 - a) Is committed to Jesus Christ, is open to the leading of the Holy Spirit, and whose life displays evidence of spiritual maturity in discipleship.
 - b) Has a genuine desire to see people become disciples of Jesus Christ.
 - c) Has a developing personal devotional life.
 - d) Accepts wholeheartedly the vision, mission and values of the Walkerville Uniting Church.
 - e) Is committed to developing as a leader.
 - f) Is prepared to become a committed member of the Walkerville Uniting Church

- 2) Personal abilities, gifts and skills:
 - a) Is able to demonstrate skills and experience in music performance and worship leading.
 - b) Able to work with the minister and Church Council.
 - c) Able to work co-operatively in a team ministry.
 - d) Able to initiate and develop ministry.
 - e) Able to accept responsibility and accountability for the outcomes and objectives of the role.
 - f) Able to delegate effectively.
 - g) Skills in communication, organisation and planning.
 - h) Values the people who serve in the worship teams and their development.

Conditions

- The successful applicant will be required to have current Department of Human Services screening clearances, relevant to this position, prior to commencement of employment and at all times during employment.