



# GRANITE

## Community Church

# PASTORAL PROFILE



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Ten areas, which we feel, are the most critical activities in which our Pastor will be supportive.

POSITION DESCRIPTION	KEY SELECTION CRITERIA
<b>1. Interpreting the Faith / Preaching</b>	
Communicate a comprehensive understanding of the Bible and Christian theology in terms relevant to people's lives.	<ul style="list-style-type: none"><li>Describe your skills and experience as a Preacher and/or Teacher of the Word of God</li></ul>
<b>2. Ministry of the Laity Development</b>	
Motivate and support people in discovering and using their gifts in daily life and in the life of the church	<ul style="list-style-type: none"><li>Describe how your leadership skills encourage others to develop their own gifts and ministry.</li><li>Demonstrate your communication style and delegation skills.</li></ul>
<b>3. Evangelism</b>	
Seek to lead people to make decisions for Christ and encouraging their participation in the local church.	<ul style="list-style-type: none"><li>Show how you conduct personal evangelism and how you involve evangelism into your weekly message.</li></ul>

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<b>4. Prayer Life</b>	
Encourage a deeper commitment to individual and corporate prayer in the life of the church.	<ul style="list-style-type: none"><li>• Demonstrate how you are committed to personal prayer and the personal study of scripture.</li><li>• Describe how you have encouraged other people in personal &amp; corporate prayer and Bible Study.</li></ul>
<b>5. Small Group Ministry</b>	
Develop, maintain and expand a small group ministry, encouraging maximum participation.	<ul style="list-style-type: none"><li>• Describe your experience with small groups.</li></ul>
<b>6. Mission Promotion</b>	
Encourage and provide opportunities both within and outside the church for the congregation/individual to be informed and involved in Christian mission at home and abroad.	<ul style="list-style-type: none"><li>• Demonstrate how you encourage local and overseas personnel and organisations sharing in the church life.</li></ul>
<b>7. Children /Youth Ministry / Young Adults</b>	
Develop and maintain programs and activities directed to young people both in the church and in the community.	<ul style="list-style-type: none"><li>• Describe your experience in youth ministry and the role it plays in the church.</li></ul>

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<b>8. Conflict Resolution</b>	
Resolve conflict situations with people and groups for the sake of the church's ministry.	<ul style="list-style-type: none"><li>• Demonstrate your resilience and ability to cope with stress.</li><li>• Describe a difficult situation and how you attempted to resolve it.</li><li>• Provide an example of your ability to deal with criticism</li></ul>
<b>9. Nurturing Fellowship</b>	
Create an atmosphere in which people feel accepted, included, cared for, and can identify with the church family.	<ul style="list-style-type: none"><li>• Demonstrate your understanding of the importance of maintaining confidentiality.</li><li>• Describe how you show care and acceptance to people both inside and outside of the church</li></ul>
<b>10. Visionary</b>	
Innovative and able to initiate activity leading to establishing a new program.	<ul style="list-style-type: none"><li>• Describe a visionary ministry you would like to initiate and how you would plan to implement this.</li></ul>